

VASHON ISLAND FIRE & RESCUE
BOARD OF FIRE COMMISSIONERS

Minutes

Date: 07/28/16

Time: 6:30 p.m.

Place: 10020 SW Bank Rd., Vashon, EOC Meeting Room

SPECIAL MEETING

1 Present: Candy McCullough, Chair
2 Brigitte Schran-Brown, Vice-Chair
3 David Hoffmann, Commissioner
4 Camille Staczek, Commissioner
5 Ron Turner, Commissioner

6 EXECUTIVE SESSION:

- 7 • The meeting was held pursuant to RCW 42.30.110(1)(g): To evaluate the qualification of an
8 applicant for public employment or to review the performance of a public employee.
9 • At 7:30 p.m., the Executive Session concluded and the meeting opened to the public.

10 Motion by Commissioner Hoffmann:

11 "I move we adjust the pay range for the Fire Chief position to \$120,000-\$140,000 and
12 have the Prothman company change the job requisition to indicate the adjusted salary range."

CMF
\$145,000

13 MOTION PASSES, 5-0

- 14 • Marcus Kragness, of the Prothman Company recommended considering raising the salary
15 range to broaden the potential pool of applicants. After consideration of the compensation
16 study and findings by the Prothman Company, it was decided to adjust the pay scale. Marcus
17 will repost the opening with the adjusted pay scale.
18 • The Board will reconvene in October to set up a "Meet the Candidates" evening and
19 complete the rest of the hiring process.

20 At 7:33 p.m., the Chair adjourned the meeting.

21 *There will be a Special Meeting on 8/2/16 at 6:30 p.m. The meeting is expected to last one hour and*
22 *a decision may be made. The meeting is being held pursuant to RCW 42.30.110(1)(g): To evaluate*
23 *the qualification of an applicant for public employment or to review the performance of a public*
24 *employee.*

25 *The next Regular Meeting will be on 8/9/16 at 6:30 p.m. at 10020 SW Bank Rd, Vashon, EOC Room*

Approved this 9 day of Aug., 2016.


Candy McCullough, Chair