



Vashon Island Fire and Rescue
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BOARD MEETING MINUTES

Date: 31 July 2020

Time: 9:50

SPECIAL MEETING

Present: Candy McCullough, Chair (Webinar)
Camille Staczek, Vice-Chair (Webinar)
Brigitte Schran-Brown, Position 03 (Webinar)
Rebecca Pollock, District Secretary (Webinar)

Welcome

Public Meeting moved into Executive Session at 9:52

Extended at 12:00 for 60 more minutes by Chair McCullough

Extended at 13:00 for 60 more minutes by Chair McCullough

Executive Session ended at 14:00

No decision was made

- Chair McCullough thanks all of the Commissioners and Mediators for assisting in the discussion.
- Chair McCullough provides a brief summary of the Mediation and what steps the Commissioners will take as a result:
 - The Board of Commissioners met today to conduct a mediation and the Commissioners discussed communication, accountability, and other things. The Commissioners plan to have similar discussions at future open public meetings and invite and encourage all District members to join in those meetings and discussions. Some of the ideas that the Commissioners believe will help them to improve accountability and communication are: Commissioner attendance at other meetings, such as all hands meeting, that seem appropriate and would be productive, opening communication lines with HR, increasing and enhancing input and accountability to and from the Board, increasing communication between Commissioners and Administration, and developing governance documents for the Board of Commissioners. Hopefully with those five items, the Commissioners can increase communication, build trust, and assist in improving the culture at Vashon Island Fire and Rescue.

Adjourned at 14:01

Chair called end

The next Regular Meeting will be on Wednesday 26 August 2020, at 18:30

Approved this 26th day of August 2020


Camille Staczek, Vice Chair


Rebecca Nason, District Secretary