



Vashon Island Fire and Rescue  
10019 SW Bank Road PO Box 1150  
Vashon WA 98070 206.463.2405 206.463.2954 fax  
www.vifr.org administration@vifr.org

# BOARD MEETING MINUTES

**Date:** 1 September 2021

**Time:** 17:00

## SPECIAL MEETING

**Present:** Andy Johnson, Chair (Webinar)  
Candy McCullough, Vice-Chair (Webinar)  
Camille Staczek, Position 02 (Webinar)  
Dave Hoffmann, Position 05 (Webinar)  
Brigitte Schran-Brown, Position 03 (Webinar)  
Rebecca Pollock, District Secretary (Webinar)

**Absent:** Charles Krimmert, Fire Chief (Webinar)  
Robert Larsen, Assistant Chief of Operations (Webinar)

## Welcome & Call to Order

**Executive Session: RCW 42.30.110(1)(i)(iii)**

**Public Meeting moved into Executive Session at 17:04 pursuant to 42.30.110(1)(i)(iii) for 30 minutes in order to discuss with legal counsel representing the agency the legal risks of a proposed action or current practice that the District has identified when public discussion of the legal risks is likely to result in an adverse legal or financial consequence to the District.**

**Extended at 17:35 for 15 more minutes by Chair Johnson.**

**Executive Session ended at 17:51.**

## Decision

Motion by Chair Johnson:

**"I move that the Board issue a written notice of suspension for one week without pay to Assistant Chief Robert Larsen, for Assistant Chief Robert Larsen's violations of VIFR Policy 2060, VIFR Policy 2042, and the VIFR Code of Conduct, based upon the possession, carrying, and use of a clubbing instrument on District property on July 20, 2021, and discourteous treatment of a citizen on that same day."**

Seconded by Commissioner Staczek.

**MOTION APPROVED, 5-0**

**Executive Session: RCW 42.30.110(1)(g)**

**Public Meeting moved into Executive Session at 17:56 pursuant to 42.30.110(1)(g) for 10 minutes in order to review the performance of a public employee.**

**Executive Session ended at 18:07.**



Vashon Island Fire and Rescue  
10019 SW Bank Road PO Box 1150  
Vashon WA 98070 206.463.2405 206.463.2954 fax  
www.vifr.org administration@vifr.org



## Decision

Motion by Chair Johnson:

**"I move that the Board issue a written reprimand to Fire Chief Charles Krimmert due to a violation of VIFR Policy 2042 and the VIFR Code of Conduct for discourteous treatment of a citizen on July 20, 2021."**

Seconded by Commissioner Schran-Brown.

**MOTION APPROVED, 5-0**

**Executive Session: RCW 42.30.110(1)(g)**

**Public Meeting moved into Executive Session at 18:11 pursuant to 42.30.110(1)(g) for 30 minutes in order to review the performance of a public employee.**

**Extended at 18:42 for 10 more minutes by Chair Johnson.**

**Extended at 18:54 for 5 more minutes by Chair Johnson.**

**Executive Session ended at 19:02.**

## Decision

Motion by Chair Johnson:

**"I move that the Job Description for the Fire Chief not be amended at this time and that it remain a condition of the Chief's employment that he be capable and expected to respond to emergency medical incidents during his tenure as the Fire Chief."**

Seconded by Vice-Chair McCullough.

## Discussion

- Vice-Chair McCullough states that she hopes Chief gets vaccinated and because we expect him to be available to be an EMT does not mean he will be going on aid calls. His last one was in 2019. She states that she would like to try to relieve stress in people's mind and he will wear full PPE if he does go on a call when he takes care of a member of the public.
- Commissioner Hoffmann would like to commend Chief Krimmert for his sixteen (16) years of service to the District and state that from the day Chief Krimmert began volunteering he has had the public interest at heart and hopes he will make the decision that the majority opinion on the island is pertinent to the smooth running of the Fire District.
- Commissioner Schran-Brown states that her job is to protect this District and "No."



Vashon Island Fire and Rescue  
10019 SW Bank Road PO Box 1150  
Vashon WA 98070 206.463.2405 206.463.2954 fax  
www.vifr.org administration@vifr.org

# BOARD MEETING MINUTES

- Commissioner Staczek hears the pros and cons and states that he has until the 18<sup>th</sup> to make a decision. She states that the District is currently in a holding pattern following the Proclamation and that the Board wants to do what is right for the District and hopes Chief Krimmert does the right thing.
- Commissioner Hoffmann hopes the Board will stand behind all employees that comply and get the vaccine and the Board will provide support if something negative occurs.
- Commissioner McCullough states that Chief Krimmert needs to get the vaccine prior to October 18<sup>th</sup> and the District will comply with the Proclamation.

**MOTION APPROVED, 3-0  
COMMISSIONERS SCHRAN-BROWN & STACZEK DENIED, 2-0**

## Adjourned at 19:15

Motion by Chair Johnson:

**"I make a motion to adjourn."**

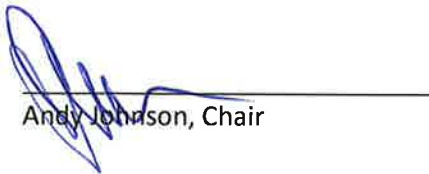
Vice-Chair McCullough states that Board members have not been responding individually to each piece of correspondence we have received from members of the public on this issue because we as a Board must work it out all together, so we are not engaging individually. Please know we are not ignoring you and we are receiving them and reading them.

**ADJOURNMENT APPROVED, 5-0**


**Chair called end**

*The next Regular Meeting will be on Wednesday 29 September 2021, at 18:30*

Approved this 27<sup>th</sup> day of October 2021



Andy Johnson, Chair



Rebecca Nason, District Secretary

