



Vashon Island Fire and Rescue
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BOARD MEETING MINUTES

Date: 22 September 2021

Time: 18:30

SPECIAL MEETING

Present: Andy Johnson, Chair (Webinar)
Candy McCullough, Vice-Chair (Webinar)
Camille Staczek, Position 02 (Webinar)
Dave Hoffmann, Position 05 (Webinar)
Brigitte Schran-Brown, Position 03 (Webinar)
Rebecca Pollock, District Secretary (Webinar)
Raechel Ehlers, HR Administrator (Webinar)
Attorney Eric Quinn, Legal Counsel for the District (Webinar)

Absent: Charles Krimmert, Fire Chief
Robert Larsen, Assistant Chief of Operations

Welcome & Call to Order

Public Meeting moved into Executive Session at 18:34 pursuant to 42.30.110(1)(i)(iii) for 30 minutes to discuss with legal counsel representing the agency the legal risks of a proposed action or current practice that the District has identified when public discussion of the legal risks is likely to result in an adverse legal or financial consequence to the District.

Extended at 19:05 for 15 more minutes by Chair Johnson.

Extended at 19:24 for 20 more minutes by Chair Johnson.

Executive Session ended at 19:48.

Decision

- No Decision was made.

Public Comment Period

- Comments limited to two minutes and requested to be respectful and cordial at all times.
- Alice Larson states that she doesn't know what this executive session concerned and doesn't know what decision was made or not made. Regarding COVID requirements and following the state law, unless there is any change to that Board' prior decision(s) regarding this, she has nothing further to present.
- Chair Johnson states that this comment period is available for anyone to address the Board as a whole.
- Kristin Nelson asks if there is a time frame within which the public should expect to hear some resolution from the Board of Commissioners as to vaccine status.
- Chair Johnson states that the time period has been set by the Governor and the District will be following the mandate which takes effect October 19, 2021. Chair Johnson states that the statement that we have made is that we will not have health care providers responding that are unvaccinated after October 18, 2021.

- Jesse states that based on his reading of a recent Beachcomber article, he believes there to be four more people on the Firefighter team that will be or have already requested exemptions and asks what the range of possible exemptions and potential job accommodations to be provided. Jesse asks if it is a possible outcome that an employee will be provided an exemption, but not an accommodation?
- Chair Johnson states that that would be a lawful outcome. The District is still in the position of making decisions on those requests and accepting exemptions and what happens with accommodations becomes a separate conversation.
- Jesse asks if it is possible that a religious exemption be approved for a Firefighter and that they remain employed as unvaccinated with an exemption?
- Chair Johnson states that the statement we have made is that we are not going to have anybody providing healthcare who is unvaccinated.
- Jesse asks whether it is all Firefighters' duty to provide healthcare?
- Chair Johnson states not necessarily. The District has a fair number of volunteers that are Firefighter only and at this point are not subject to the mandate by job description.
- Jesse asks whether all paid employees are expected to provide healthcare?
- Chair Johnson states that all our paid Firefighters are expected to provide healthcare.
- Jesse asks if there were a situation where we lose the Chief and four other people on the Firefighter team because of vaccine mandates what would be the Board's mitigation plan for replacing those folks?
- Chair Johnson states that we are concerned about that and it is a part of our ongoing discussions.

Adjourned at 19:59

Motion by Chair Johnson:

"I make a motion to adjourn."

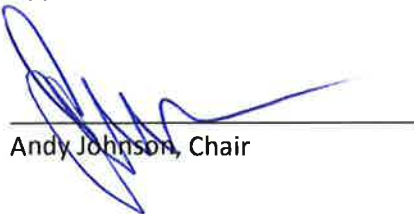
Seconded by Vice-Chair McCullough

MOTION APPROVED, 5-0

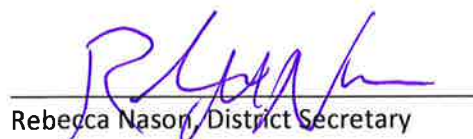
Chair called end

The next Regular Meeting will be on Wednesday 29 September 2021, at 18:30

Approved this 27th day of October 2021



Andy Johnson, Chair



Rebecca Nason, District Secretary