



Vashon Island Fire and Rescue
10020 SW Bank Road PO Box 1150 Vashon WA 98070
206.463.2405 www.vifr.org

Classification: Entry-Level Career Firefighter / EMT

Vashon Island Fire & Rescue (VIFR) is creating an eligibility list for the February 2023 Recruit Academy.

The FireTEAM test and NTN CPAT must be complete by November 18, 2022.

A VIFR application must also be completed.

Application link: <https://vifr.bamboohr.com/careers/39>

Salary Information:

\$6116.28/mo. entry

(2023 wage scale)

Benefit Information:

Health Insurance (Medical, Dental, Vision). Holiday pay, Vacation, Sick Leave, LEOFF II retirement. Other benefits as defined in the IAFF Local #4189 Collective Bargaining Agreement.

Applicant Contact Person:

Name: Cari Coll, Battalion Chief of Training

Phone: (206) 463-4468

Email: ccoll@vifr.org

Department Information:

Vashon Island Fire & Rescue (VIFR), a.k.a King County Fire District #13, provides a variety of services including fire suppression, emergency medical service, water rescue, low-to-medium angle rope rescue, hazardous materials response, and public safety education. King County provides fire code enforcement and fire investigation service. VIFR has one station staffed 24 hours and two volunteer stations. Paid staffing consists of a Fire Chief, Assistant Chief of Operations, Battalion Chief of Training & Safety, a Training Specialist, one Captain per shift, up to three Firefighter/EMT's per shift, a Fleet Mechanic, Facilities Manager, and three administrative staff. There are approximately 30 volunteer members. VIFR also sponsors an Explorer post. VIFR is managed by a five-member publicly elected Board of Commissioners.

Career Firefighters work a four-platoon schedule with 48 hours on, six days off, plus approximately 13 debit days per year and three 12-hour debits for training.

City/County/Area Information:

Vashon Island Fire & Rescue covers Vashon and Maury islands, an area of 45 square miles with

55 miles of shoreline. There are approximately 1,500 incident responses annually. The district is comprised primarily of residential properties, small commercial operations, and a few manufacturing facilities.

Population: 12,000 year-round to 20,000 in summer

Job Requirements

Age: 18

US Citizen: Yes

High School Grad/GED: Yes

Valid WASHINGTON State Driver's License: Valid WA State Driver's License

Ability to Read/Speak English: Yes

Vision: Meet the current minimum LEOFF II Firefighter Medical Standards

College:

Not required, but encouraged.

Certification Requirements:

WA state Emergency Medical Technician certification is required within one year of hire.

IFSAC Firefighter I and II certifications are required within one year of hire.

VIFR is a member of the South King County Fire Training Consortium. Firefighter I, II and EMT training will be provided through the SKCFTC Recruit Academy, which must be successfully completed.

All responders are required as a condition of employment to be fully vaccinated for COVID-19 prior to start date. If you have questions or need an accommodation for this requirement due to a disability or religious reason, you can speak to our HR Department for further information.

Veteran's Preference:

Applicants requesting Veteran's Preference Points (5) will be required to present a DD-214 at the time of interview.

Felony, Criminal Activity Disqualifiers:

Prior to employment the candidate must pass a national criminal history background check.

Driving Disqualifiers:

A driving abstract of the previous 36 months will be evaluated prior to employment. Any total of six points or greater from the following list is a disqualifier:

8 points

Negligent homicide
DUI (either alcohol or drugs)
Hit and Run – attended
Reckless driving
Revocation of license
Denial of issuance of license
Using a motor vehicle in the commission of a felony

6 points

Negligent driving with accident
Hit and Run – unattended

4 points

Negligent driving with no accident
DWLS (Driving while license suspended)

Speeding

0-10 over the limit = 2 points
11-20 over the limit = 4 points
21-25 over the limit = 5 points
26+ over the limit = 6 points
Other moving violations not described above with accident = 4 points.
Other moving violations not described above without accident = 2 points.

Drug Use Disqualifiers:

Prior to employment the candidate must pass a drug screening.

Employment Disqualifiers:

Evidence that the applicant has willfully provided false or misleading information during the application process, in his/her written application or Personal History Statement or has cheated during any testing in the application process will result in disqualification.

Additional:

Any conclusion by an oral board panel, background check, psychological evaluation, medical examination, or Chiefs' interview that indicates the candidate is not well-suited for the position of Firefighter will result in disqualification.

Vashon Island Fire & Rescue is an equal employment opportunity employer and does not and will not discriminate on the basis of race, religion, national origin, sex, age, disability, marital status, sexual orientation, gender identity, or status as a veteran. Information provided on this application will not be used for any discriminatory purpose.