



Vashon Island Fire and Rescue
10020 SW Bank Road PO Box 1150 Vashon WA 98070
206.463.2405 www.vifr.org

Your Community Based Fire and EMS Strategic Plan was a collaborative effort of the Vashon Island community, the Board of Fire Commissioners, IAFF Local 4189, and the dedicated members and staff of your fire district. Their time and commitment to this process was instrumental in developing our path forward to establish an effective emergency service delivery model. Together, we recognized that our island is dependent on building and developing resources through a collaborative process working as one team.

The inclusive process that was used to develop this plan brought together a diverse representation of the Vashon community, a cross section of stakeholder groups, and members and staff from VIFR who shared their perspectives for the future direction of our fire district. The members of VIFR are dedicated, professional and driven to serve the island. It's our sworn responsibility to provide our team with the proper staffing, training, facilities, and equipment so they can safely and effectively carry out their number one mission, to protect our community.

Strategic planning is an essential tool in the fire service which develops our path forward to ensure a high state of readiness for all hazards that our island faces. Over the next six years, our staff and members will strive to accomplish the goals that have been identified in the plan. Once implemented, our island and our fire district will be much stronger and well positioned to protect our community and meet the many challenges with delivering emergency services across the island.

The true test of this strategic plan will now be the implementation of our established goals. I am confident that in the next six years our fire district will further develop into a progressive all-hazards emergency services agency. This planning process has set forth clear goals that include established measurable outcomes which now provide clear guidance for funding and implementation to best serve our community.

I would like to sincerely thank our community, our commissioners, our staff and members, our outstanding facilitators, and the many stakeholders who participated in this important process. Their time and dedication were critical to the development and future success of this plan.

Respectfully,

Matthew Vinci
Fire Chief