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VASHON FIRE
Vashon Island Fire and Rescue
10020 SW Bank Road PO Box 1150 Vashon WA 98070
206.463.2405 www.vifr.org

BOARD OF FIRE COMMISSIONERS
SPECIAL MEETING MINUTES
AUGUST 4, 2025

The Board of Fire Commissioners met for a Special Board Meeting on August 4, 2025, at the Penny Farcy Training Center located at 10011 SW Bank Rd, Vashon, WA 98070. Chairperson Brigitte Schran-Brown opened the meeting at 6:30pm with Commissioners Pam King, Candy McCullough and Amy Drayer present. Others attending the meeting were Finance/HR Director Christina Bosch, Program Manager Lilie Corroon (remote), Lieutenant Brad John (remote), Firefighter Dawson Allen (remote), Firefighter Raven Mills (remote), Volunteer Mike Kirk, Patty Kirk, Liz Sheppard and several members of the public.

Chairperson Schran-Brown announced that the purpose of this Special Meeting was to meet in an Executive Session under RCW 42.30.110(1)(g); to evaluate the qualifications of an applicant for public employment or to review the performance of a public employee.

At 6:30pm motion was made and seconded to recess into an Executive Session for fifteen minutes under RCW 42.30.110(1)(g); to evaluate the qualifications of an applicant for public employment or to review the performance of a public employee. Motion carried unanimously.

At 6:45pm an announcement was made that the Executive Session would be extended for another five minutes beginning at 6:46pm.

At 6:51pm the meeting reconvened, with no announcements or decisions made.

Commissioners Drayer and McCullough moved and seconded to move forward with a conditional offer to William McLaughlin as Fire Chief of Vashon Island Fire & Rescue.
Call for discussion:

- Commissioner Candy McCullough: This was a difficult decision. Interim Chief Ben Davidson has done a good job, but there were candidates with a lot of experience that could not be overlooked. Mr. McLaughlin is a known mentor in the Fire Service and will be a good mentor and partner for Ben to prepare him to become the next Fire Chief of Vashon Island Fire & Rescue.
- Commissioner Pam King: Originally was not leaning to offering Mr. McLaughlin the position but now believes that he will be a great mentor for Interim Chief Davidson.
- Commissioner Amy Drayer: Read a prepared statement, supporting her reasoning for presenting the conditional offer to Mr. McLaughlin. She further highlighted that experience that Mr. McLaughlin will bring to Vashon Island Fire & Rescue and fully expects him to be a great mentor to Interim Chief Ben Davidson.
- Commissioner Schran-Brown: All candidates were highly qualified and very impressive. Panel members were open, honest and full of integrity. During the interview and debrief process, with very thoughtful discussions by all regarding the status of the district and the

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future of Vashon Island Fire & Rescue. Though the panel members supported the offer to be sent to Bill McLaughlin, the community support of Interim Chief Davidson has not gone unnoticed or unrecognized.

Call for the Vote. Motion carried, with Commissioner Schran-Brown voting against.

With nothing further to come before the Board, at 7:13pm motion was made and seconded to adjourn the Special Board Meeting of August 4, 2025. Motion carried unanimously.

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Brigitte Schran-Brown
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Chairperson Brigitte Schran-Brown

Signed by:
Pam King
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Commissioner Pam King

DocuSigned by:
Candy McCullough
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Commissioner Candy McCullough

Signed by:
Jim Whitney
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Commissioner Jim Whitney

Attest:

DocuSigned by:
Amy Drayer
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Commissioner Amy Drayer

DocuSigned by:
Christina Bosch
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Finance/HR Director Christina Bosch (Recorder)